

BeLoved Asheville

Job Description - Full-Time Construction Supervisor

BeLoved Asheville brings people from all walks of life together to build home, health, equity, and opportunity for all in our community. Our BeLoved Village project is creating a new innovative model where homes are deeply affordable, community-oriented, sustainable, and create equity for residents.

GENERAL FUNCTION:

Reporting to the Co-Directors and working with our General Contractor team, the Construction Supervisor will oversee the construction of BeLoved Village homes (1 model home completed and 11 homes to be constructed).

JOB TYPE: Full Time exempt (weekend work days will be a regular part of this job)

ESSENTIAL FUNCTIONS:

1. Help plan and maintain the flow of work on 11 micro homes including coordinating builders and tradespeople, volunteers, permits, etc.
2. Oversee and instruct professional crews and volunteers on BeLoved Village projects in terms of work plan, construction procedures, quality, and safety.
3. Assure that all work performed on BeLoved construction site(s) is done in accordance with BV plan and building safety regulations
4. Assure that all work on BeLoved Village new home construction is in accordance with approved drawings, current building codes, and BeLoved Village building practices.
5. Assure that proper and sufficient materials and equipment are available for each day's work.
6. Assist in the proper control, maintenance, storage, and security of all materials, tools, and equipment.
7. Responsible for a clean and orderly jobsite appearance.
8. Supervise, motivate, and give recognition to work crews.
9. Complete final walk-through checklist and closing punch list for the homes.
10. Participate in required staff meetings and BeLoved Asheville events.
11. Help recruit professional crews and building suppliers to support the work of the BeLoved Village and help represent the BeLoved Village project in the community.
12. Perform other duties as may be assigned.

QUALIFICATIONS

- Commitment to the mission and values of BeLoved Village and BeLoved Asheville
- High School diploma or equivalent, preferred
- Five or more years' experience in residential construction supervision or equivalent

- Previous experience teaching or supervising volunteers preferred.
- Valid driver's license with good driving record
- Effective interpersonal skills with a variety of people, personalities and backgrounds
- Able to give specific oral and written instruction and direction to individuals and groups
- Able to lead, manage, supervise and motivate individuals and teams
- Able to plan, schedule, prioritize, coordinate, delegate and manage multiple activities
- Able to analyze circumstances, make routine decisions, problem solve, and give direction regarding problem resolution
- Possess sufficient knowledge of residential construction to determine needed materials, and schedule, coordinate and participate in construction activities including a working knowledge of residential building codes
- Able to use hand and power tools needed to complete residential construction tasks and instruct others on their effective and safe use
- Able to read and interpret standard residential construction blueprints and specifications
- Possess understanding of math needed to calculate building measurements, quantities, etc.
- Certified in first aid and CPR (or able to be certified within three months of hiring).
- General contractors license a plus (or willingness to become licensed within 3 months of hire)

***Salary commensurate with experience**

MEASURED METRICS and REVIEW SCHEDULE

Your first review will be 90 days after your start date, then a six-month check-in and a development review annually in January for the duration of your employment. If the results of a review are unsatisfactory, more frequent reviews may be scheduled to monitor improvements. If assigned improvement goals are not reached, a warning schedule may be implemented including the possibility of termination.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

The majority of the work is done outside on a construction work site. Daily exposure to dirt, dust, dampness, construction debris, extreme temperatures, construction noises, fumes and odors from construction materials will occur. Must be able to:

- Stand or walk for the majority of a work day, including working on uneven surfaces
- Apply extensive physical mobility, including reaching, lifting, holding, pushing and pulling, carrying, bending, climbing stairs and ladders, crawling, kneeling, arm and leg extension
- Regularly lift 10 - 35 pounds: Occasionally 50 pounds or more
- See and judge distances and space relationships
- Independently operate motor vehicles

Send cover letter and resume to BeLoved Asheville at belovedashevillejobs@gmail.com For more information about the project visit:
<https://belovedasheville.com/projects/belovedvillage/>